Mersey Park Primary School: Anti-bullying Policy Mrs Tootell - Lead Anti-bullying teacher Phone no.: 647 8197 email: antibullying@merseypark.wirral.sch.uk Mrs Johnson - Anti-Bullying Governor **Pathways of Help** Pupil believes they are being bullied Step 1 Pupil puts a Pupil tells a Pupil tells Pupils tells a note in a member of another pupil parent/carer bother box staff Pupil witnesses an Parent/carer informs school Blue Pupil informs a incident of Home/School Liaison form is completed (copy to member of bullying the headteacher) staff Staff member meets with the pupil to discuss and record their concerns within 1 day. No evidence of bullying. Deal with pupil concerns and Evidence of bullying - move to Step 2 monitor. Parents/carers of pupils involved are informed Step 2 Bullied pupil meets with their class teacher and/or floor leader No further incidents of Bullying pupil meets with their classteacher and/or floor leader bullying Green incident form completed (copy to the headteacher) Actions are agreed Staff buddies are informed ncident is monitored each half term by SLT Staff review the actions daily in the first 2 weeks If bullying continues or the initial incident requires fast tracking Step 3 Incident is passed to the headteacher/deputy headteacher Discussion takes place with all parties - pupils/parents/carers Action plan is updated No further incidents of Any of the following strategies are put into place: bullying Restorative Justice Anger management programme Circle of Friends Use of external agencies Incident is monitored each half term by SLT Fixed term exclusion Headteacher/Deputy headteacher and Chair of Governors seek advice Step 4 from the Local Authority