Mersey Park Primary School: Anti-bullying Policy Mrs Tootell - Lead Anti-bullying teacher Phone no.: 647 8197 Mr M Gilbertson - Anti-bullying Governor email: antibullying@merseypark.wirral.sch.uk **Pathways of Help** Pupil believes they are being bullied L Step 1 Pupil puts a Pupil tells a Pupil tells Pupils tells a note in a member of another pupil parent/carer <u>sta</u>ff bother box Parent/carer informs school Pupil witnesses an Pupil informs a incident of bullying member of Incident recorded on CPOMS Staff member meets with the pupil to discuss and record their concerns within 1 day. No evidence of bullying. Deal with pupil concerns and Evidence of bullying - move to Step 2 Parents/carers of pupils involved are informed Step 2 Bullied pupil meets with their class teacher and/or floor leader No further incidents of bullying Bullying pupil meets with their classteacher and/or floor leader Green incident form compleAction added to CPOMS incident Actions are agreed Staff buddies are informed Incident is monitored each nalf term by SLT Staff review the actions daily in the first 2 weeks If bullying continues or the initial incident requires fast tracking Incident is passed to the headteacher/deputy headteacher Step 3 Discussion takes place with all parties - pupils/parents/carers Action plan is updated No further incidents of Any of the following strategies are put into place: bullying Restorative Justice Anger management programme Circle of Friends Use of external agencies Incident is monitored each nalf term by SLT Fixed term exclusion If bullying continues Headteacher/Deputy headteacher and Chair of Governors seek advice Step 4 from the Local Authority November 2021