Mersey Park Primary School: Anti-bullying Policy Mrs Tootell - Lead Anti-bullying teacher Mr R Cook - Anti-bullying Governor **Pathways of Help** Pupil believes they are being bullied Step 1 Pupil puts a note in Pupil tells a Pupil tells Pupils tells a the 'Time to Talk' member of another pupil parent/carer staff box Pupil witnesses an Pupil informs a Parent/carer informs school ncident of bullying member of Incident recorded on CPOMS Staff member meets with the pupil to discuss and record their concerns within 1 day. No evidence of bullying. Deal with pupil concerns and Evidence of bullying - move to Step 2 Parents/carers of pupils involved are informed Step 2 Bullied pupil meets with their class teacher and/or floor leader No further incidents of bullying Bullying pupil meets with their classteacher and/or floor leader Incident added to CPOMS Actions are agreed Staff buddies are informed Incident is monitored each half term by SLT Staff review the actions daily in the first 2 weeks If bullying continues or the initial incident requires fast tracking Incident is passed to the headteacher/deputy headteacher Step 3 Discussion takes place with all parties - pupils/parents/carers Action plan is updated No further incidents of Any of the following strategies are put into place: bullying Restorative Justice Anger management programme Circle of Friends Use of external agencies Incident is monitored each half erm by SLT Internal exclusion If bullying continue Headteacher/Deputy headteacher and Chair of Governors seek advice Step 4 from the Local Authority November 2024